

6386

**MCDONALD LOCAL BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, AUGUST 22, 2018 – 7:00 P.M.
HIGH SCHOOL LIBRARY
MCDONALD, OHIO 44437**

The McDonald Local Board of Education held a Regular Meeting on Wednesday, August 22, 2018, in the library at McDonald High School, 600 Iowa Avenue, McDonald, OH 44437.

The Regular Meeting was called to order at 7:00 p.m. by President John Saganich. Treasurer Megan Titus called the roll:

Members Present: Joseph Cappuzzello, Thomas Hannon,
Wendy Higgins, John Saganich

Members Not Present: Jody Klase

“Notice of this meeting was given in accordance with the provisions of Section 1.450 of the O.R.C. and the Ohio Administrative Procedures Act.”

Pledge of Allegiance

Res. 18-183 Approve agenda for Regular Meeting of August 22, 2018

Mr. Cappuzzello moved and Mrs. Higgins seconded
Yeas: Cappuzzello, Higgins, Hannon, Saganich
Nays: None
President declared motion carried

Reg. 18-184 Approval of Board Minutes:

Regular Meeting – July 26, 2018

Mr. Cappuzzello moved and Mrs. Higgins seconded
Yeas: Cappuzzello, Higgins, Hannon, Saganich
Nays: None
President declared motion carried

6387

Res. 18-185 Approval of Board Minutes:

Special Meeting – August 8, 2018

Mr. Cappuzzello moved and Mrs. Higgins seconded

Yeas: Cappuzzello, Higgins, Hannon, Saganich

Nays: None

President declared motion carried

Recognition of Visitors / Audience Participation - None

Old Business: any Old Business to bring before the Board - None

New Business:

A. Finance Committee – Joseph Cappuzzello, Chairperson

Res. 18-186 TREASURER'S FINANCIAL REPORT

Treasurer's Financial Report: July, 2018

- a. Check Register
- b. Financial Summary
- c. Bank Reconciliation

Upon the recommendation of the district treasurer I call for a motion to approve the above resolution.

Mr. Cappuzzello moved and Mrs. Higgins seconded

Yeas: Cappuzzello, Higgins, Hannon, Saganich

Nays: None

President declared motion carried

Res. 18-187 RESOLUTION TO PURCHASE STEM SUPPLIES

Resolution to purchase supplies from STEM Supplies using grant funds for the 2018-2019 school year, at an estimated cost of \$11,611.67.

6388

Upon the recommendation of the district treasurer I call for a motion to approve the above resolution.

Mr. Cappuzzello moved and Mrs. Higgins seconded
Yeas: Cappuzzello, Higgins, Hannon, Saganich
Nays: None
President declared motion carried

Res. 18-188 WATER TREATMENT SERVICE AGREEMENTS

Resolution to approve the Water Treatment Service Agreements with Gardiner for the high school and elementary school, at a cost of \$2,080. (See Exhibit A)

Upon the recommendation of the district treasurer I call for a motion to approve the above resolution.

Mr. Cappuzzello moved and Mrs. Higgins seconded
Yeas: Cappuzzello, Higgins, Hannon, Saganich
Nays: None
President declared motion carried

Res. 18-189 FLOWER FUND ACCOUNT

Resolution to approve the creation of the following flower fund:

007 9008

Upon the recommendation of the district treasurer I call for a motion to approve the above resolution.

Mr. Cappuzzello moved and Mrs. Higgins seconded
Yeas: Cappuzzello, Higgins, Hannon, Saganich
Nays: None
President declared motion carried

6389

Res. 18-190 TRACK AND CROSS COUNTRY ACCOUNT

Resolution to approve the creation of the following track and cross country fund:

300 9973

Upon the recommendation of the district treasurer I call for a motion to approve the above resolution.

Mr. Cappuzzello moved and Mrs. Higgins seconded

Yeas: Cappuzzello, Higgins, Hannon, Saganich

Nays: None

President declared motion carried

B. Personnel Committee – Jody Klase, Chairperson

Res. 18-191 LEAVE OF ABSENCE

Resolution to approve the medical unpaid leave of absence for Cynthia Robinson for two (2) years, as is specified in the contract. (See Exhibit B)

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Cappuzzello seconded

Yeas: Higgins, Cappuzzello, Hannon, Saganich

Nays: None

President declared motion carried

Res. 18-192 HIGH-SCHOOL TEACHING CONTRACT

Resolution to approve the hiring of Michael Hecker, as a high school teacher, on a one (1) year limited contract, for the 2018-2019 school year. Contract amount is based on Column 0 (BA), step 0, \$36,311.

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

6390

Mrs. Higgins moved and Mr. Cappuzzello seconded
Yeas: Higgins, Cappuzzello, Hannon, Saganich
Nays: None
President declared motion carried

Res. 18-193 TITLE 1 TUTOR – ROOSEVELT ELEMENTARY

Resolution to hire Rachel Trickett, as Title 1 tutor, pending certification and BCII/FBI background checks, for the 2018-2019 school year, at Roosevelt Elementary School. This position will be at the rate of \$17.00 per hour, for 5.75 hours per day, not to exceed 28.75 hours per week.

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Cappuzzello seconded
Yeas: Higgins, Cappuzzello, Hannon, Saganich
Nays: None
President declared motion carried

Res. 18-194 TITLE 1 INTERVENTION PARA-PROFESSIONAL

Resolution to hire the following personnel as Title 1 Intervention Para-Professionals, pending certification and BCII/FBI background checks, for the 2018-2019 school year, at Roosevelt Elementary School. This position will be at the rate of \$12.00 per hour, for 5.75 hours per day, not to exceed 28.75 hours per week:

Lori Chepke

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Cappuzzello seconded
Yeas: Higgins, Cappuzzello, Hannon, Saganich
Nays: None
President declared motion carried

6391

Res. 18-195 CLASSIFIED –ONE (1) YEAR LIMITED CONTRACT

Resolution to approve the hiring of the following substitute personnel, on a one (1) year limited contract, pending certification and BCII/FBI background checks, for the 2018-2019 school year. (See Exhibit C)

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Cappuzzello seconded
Yeas: Higgins, Cappuzzello, Hannon, Saganich
Nays: None
President declared motion carried

Res. 18-196 CAMPUS PATROL

Resolution to pay the following McDonald Police Officers the sum of \$25.00 per hour for campus patrol for the McDonald Local School District for all student days for the 2018-2019 school year:

Chief William Woodley	Lt. Ryan Ronghi
Officer Walter Jones	Officer Ron Pratt
Officer Austin Bucan	Officer Dave Smith
Officer Logan Sturgeon	

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Cappuzzello seconded
Yeas: Higgins, Cappuzzello, Hannon, Saganich
Nays: None
President declared motion carried

Res. 18-197 SUPPLEMENTAL 2018-2019

Resolution to approve the hiring of Jeannette Domitrovich as a volunteer tennis coach for the 2018-2019 school year, \$0.

6392

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Cappuzzello seconded
Yeas: Higgins, Cappuzzello, Hannon, Saganich
Nays: None
President declared motion carried

Res. 18-198 CERTIFIED MOU – VOLLEYBALL COACH

Resolution to approve the Memorandum of Understanding between The McDonald Local School Board of Education and the McDonald Education Association to create the position of Volleyball Coach. (See Exhibit D)

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Cappuzzello seconded
Yeas: Higgins, Cappuzzello, Hannon, Saganich
Nays: None
President declared motion carried

C. Program/Policy Committee – Wendy Higgins, Chairperson

Res. 18-199 RESOLUTION TO APPROVE SECOND READING OF FOLLOWING POLICIES:

AFC-1 (ALSO GCN-1)	EVALUATION OF PROFESSIONAL STAFF (OHIO TEACHER EVALUATION SYSTEM)
AFC-2 (ALSO GCN-2)	EVALUATION OF PROFESSIONAL STAFF (ADMINISTRATORS BOTH PROFESSIONAL AND SUPPORT)
GBQ	CRIMINAL RECORDS CHECK
GCD	PROFESSIONAL STAFF HIRING

6393

GCD/GDCA/GDD	SUPPORT STAFF RECRUITING/POSTING OF VACANCIES/HIRING
GCE	PART-TIME AND SUBSTITUTE PROFESSIONAL STAFF EMPLOYMENT
GCH-R (ALSO LEC-R)	COLLEGE CREDIT PLUS
GCN-1 (ALSO AFC-1)	EVALUATION OF PROFESSIONAL STAFF (OHIO TEACHER EVALUATION SYSTEM)
GCN-2 (ALSO AFC-2)	EVALUATION OF PROFESSIONAL STAFF (ADMINISTRATORS BOTH PROFESSIONAL AND SUPPORT)
GCPD	SUSPENSION AND TERMINATION OF PROFESSIONAL STAFF MEMBERS
GDE	PART-TIME, TEMPORARY AND SUBSTITUTE SUPPORT STAFF EMPLOYMENT
GDI	SUPPORT STAFF ASSIGNMENTS AND TRANSFERS
GDPD	SUSPENSION, DEMOTION AND TERMINATION OF SUPPORT STAFF MEMBERS
IGAD	CAREER-TECHNICAL EDUCATION
IGCH (ALSO LEC)	COLLEGE CREDIT PLUS
JEDA	TRUANCY

6394

KKA	RECRUITERS IN THE SCHOOLS
LEA	STUDENT TEACHING AND INTERNSHIPS
LEC (ALSO IGCH)	COLLEGE CREDIT PLUS
LEC-R (ALSO IGCH-R)	COLLEGE CREDIT PLUS

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Cappuzzello seconded
Yeas: Higgins, Cappuzzello, Hannon, Saganich
Nays: None
President declared motion carried

Res. 18-200 OSBA CAPITAL CONFERENCE

Resolution authorizing McDonald Local School District to attend the 2018 OSBA Capital Conference on November 11, 12, and 13, 2018, in Columbus, Ohio.

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Hannon seconded
Yeas: Higgins, Hannon, Cappuzzello, Saganich
Nays: None
President declared motion carried

Res. 18-201 INTENT NOT TO PROVIDE CAREER-TECHNICAL EDUCATION TO STUDENTS IN GRADES SEVEN AND EIGHT

WHEREAS, O.R.C. 3313.90 provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

6395

NOW, THEREFORE, BE IT RESOLVED THAT;

1. The Board will not provide career-technical education to students enrolled in grades seven and eight for the 2018-2019 school year; and
2. The Board directs the Superintendent to submit a copy of this Resolution to the Ohio Department of Education prior to September 30, 2018.

Upon the recommendation of the district superintendent I call for a motion to approve the above resolution.

Mrs. Higgins moved and Mr. Hannon seconded
Yeas: Higgins, Hannon, Cappuzzello, Saganich
Nays: None
President declared motion carried

Reg. 18-202 EXECUTIVE SESSION – O.R.C. 121.22

Mr. Cappuzzello moved and Mrs. Higgins seconded, that the McDonald Local Board of Education go into Executive Session at 7:49 p.m. and that the following resolution be adopted.

WHEREAS, as a public Board of Education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
1. _____ Appointment
 2. X Employment
 3. _____ Dismissal
 4. _____ Discipline
 5. _____ Promotion
 6. _____ Demotion
 7. _____ Compensation
 8. _____ Investigation of charges/complaints (unless public hearing requested)

6396

- B. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the McDonald Local Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on item(s) **A (2) and B**, as listed above.

Yeas: Cappuzzello, Higgins, Hannon, Saganich

Nays: None

President declared motion carried

Res. 18-203 Adjourn Executive Session

Mr. Cappuzzello moved and Mrs. Higgins seconded to adjourn Executive Session and return to the Regular board meeting at 9:32 p.m.

Yeas: Cappuzzello, Higgins, Hannon, Saganich

Nays: None

President declared motion carried

Res. 18-204 Adjournment

Mr. Cappuzzello moved and Mrs. Higgins seconded to adjourn the Regular meeting at 9:32 p.m.

Yeas: Cappuzzello, Higgins, Hannon, Saganich

Nays: None

President declared motion carried

6397

ATTEST:



PRESIDENT



TREASURER



31200 Bainbridge Road
Solon, Ohio 44139
Tel: 440.248.3400
Fax: 440.329.6980

GARDINER Water Treatment PureResults Service Agreement

CONTRACT PRESENTED TO:

Mr. Gary Carkido, Principal
McDonald Local Schools
600 Iowa Avenue
McDonald, Ohio 44437

PROJECT AND/OR LOCATION:

McDonald High School, 600 Iowa Street, McDonald, Ohio 44437
Roosevelt Elementary, 410 West Seventh Street, McDonald, Ohio 44437

SALES REPRESENTATIVE:

Brian Riegel
Water Treatment Business Leader

AGREEMENT NO:

C005213 | Renewal | October 1, 2018

PureResults Water Treatment - PRICING AND ACCEPTANCE**PROJECT AND LOCATION:**

McDonald Local Schools
McDonald High School, 600 Iowa Street
Roosevelt Elementary, 410 West Seventh Street
McDonald, Ohio 44437

GARDINER, herein referred to as the GARDINER, agrees to furnish services in accordance with the "General Terms and Conditions" and attached "Schedules". This AGREEMENT shall become valid only upon acceptance by CUSTOMER and approved by the GARDINER.

EQUIPMENT TO BE SERVICED:

Two (2) Chilled Glycol Systems (One per Building)
Two (2) Circulating Hot Water Systems (One per Building)

This agreement price is **\$2,080.00 per year, payable in quarterly amounts of \$520.00**. Any repairs provided outside the scope of the agreement will include a \$45.00 daily truck charge. Upon execution of this Agreement, the customer shall be responsible for determining proper Ohio sales tax. If you are tax exempt, please include your tax exemption certificate. This price is to be adjusted in future years as herein provided.

This agreement is effective from **October 1, 2018, through September 30, 2019**, and shall remain in effect from year to year unless terminated by either party at the end of the anniversary date by giving at least thirty (30) days written notice.

Note: This price includes provisions for safety under standard industry & GARDINER safety guidelines. Any special additional safety training, equipment, or processes required by your organization could affect the project scope and/or hours and may result in a price adjustment. If you have any specific safety practices or requirements, please alert your sales representative immediately so we ensure that our proposal fully meets your requirements.

SUBMITTED BY: Brian Riegel
Water Treatment Business Leader

Date: June 15, 2018

CUSTOMER ACCEPTANCE:

McDonald Local School District
Signature: *[Signature]*
Title: President

GARDINER APPROVAL:

Signature: *[Signature]*
Brian Riegel
Water Treatment Business Leader

Acceptance Date: AUGUST 22, 2018

Purchase Order No: 40822

PureResults WATER TREATMENT - SERVICE AGREEMENT**PROJECT AND LOCATION:**

McDonald Local Schools
McDonald High School, 600 Iowa Street
Roosevelt Elementary, 410 West Seventh Street
McDonald, Ohio 44437

SYSTEM	CHEMICALS/PRODUCTS
Closed Chilled Glycol System	1 - LG-269
Closed Hot Water System	1 - LG-62

PureResults Complete Water Treatment Program

- All necessary chemicals, Loopguard 62, LoopGuard 269, (glycol not included)
- Delivery of products
- Application of products
- Removal and disposal of empty Chemtex containers
- Quarterly Testing of all pertinent sample: September, December, March, June
- Visual Inspection of entire system
- Constant Contact Water Treatment industry updates
- E reports
- Laboratory Services, Quarterly Glycol Analysis
- Sales, installation, and repairs of water treatment equipment at prevailing rate
- Access to International Chemtex and Gardiner web sites
- Scheduled Service calls, pre-arranged access

GENERAL TERMS AND CONDITIONS (continued)

- IX. **GARDINER OBLIGATIONS:** It shall be the responsibility of GARDINER to inform the CUSTOMER of any adverse conditions beyond the scope of the preventive maintenance agreement and make recommendations to correct them.
- X. **SUPPLEMENTAL CONDITIONS:** 1) McDonald Local Schools shall be considered a priority customer; GARDINER will respond to a service call within four hours. 2) Any services or material supplied outside the context of this contract will be billed at best prevailing rate.
- XI. **ENTIRE AGREEMENT:** These terms and conditions constitute the entire agreement between GARDINER and CUSTOMER. If there is a conflict with other terms and conditions, these terms and conditions shall control. No course of dealing or performance, or prior, concurrent or subsequent understanding, agreements, or representations become part of this contract unless expressly agreed to in writing by an authorized representative of GARDINER.

GENERAL TERMS AND CONDITIONS (continued)

VI. NO-HIRE; NO-SOLICITATION: CUSTOMER hereby covenants and agrees that, without the prior written consent of the Company, he/it will not, directly or indirectly (including, without limitation, through any affiliate or related party), (for a period of two (2) years after the date hereof solicit the employment of, offer employment to or hire, any employee of the Company, or any individual whose employment with the Company ended less than one hundred eighty (180) days prior to such solicitation or offer. CUSTOMER acknowledges that in the event of a violation of the covenants contained in this Section, the Company's damages will be difficult to ascertain and the Company's remedies at law will be inadequate. Accordingly, the CUSTOMER agrees that, in addition to such remedies as the Company may have at law, the Company shall be entitled to specific performance of such covenants and to an injunction to prevent any continuing violation thereof.

VII. DISPUTES AND CHOICE OF LAWS: This contract shall be deemed to have been entered into and shall be governed by the laws of the State of Ohio. All claims, disputes, and controversies arising out of or relating to this contract, shall be submitted to mediation, pursuant to the Commercial Dispute Resolution Procedures ("CDRP") of the American Arbitration Association. The mediation shall take place in Cleveland, Ohio within thirty (30) days of the date the dispute arises. If mediation is unsuccessful, the dispute shall proceed to binding arbitration, pursuant to the CDRP, in Cleveland, Ohio, no later than sixty (60) days after the mediation is concluded. Any judgment upon the arbitration award may be confirmed in any court having jurisdiction thereof. The parties agree that any party to the arbitration shall be entitled to discovery from the other party as provided by the Ohio Rules of Civil Procedure. Any such discovery shall be completed within four (4) months from the date the Demand for Arbitration is filed with the American Arbitration Association. Unless otherwise agreed, the arbitration shall be completed no later than six (6) months after the arbitration commenced.

VIII. CUSTOMER OBLIGATIONS: The CUSTOMER shall:

- Operate the equipment in accordance with manufacturer's recommended instructions.
- Promptly notify GARDINER of any unusual operating conditions.
- Provide access to the equipment including removal, replacement, or refinishing of the building structure if necessary.
- Pay for any services and materials not specifically included in this agreement. Additional charges shall be made upon CUSTOMER's authorization at prevailing rates.
- Disposal of old oil and refrigerant shall be the CUSTOMER's responsibility if it becomes classified as hazardous.

Included but not limited to:

Excessive make-up in a closed loop, maximum product allowance 10 Gallons of LG-62 and LG-269
Additional 5-Gallon containers of LG-62 and LG-269 billed at \$245.00 each

Water Treatment - CUSTOMER shall:

- Inform GARDINER of system alarms
- Inform GARDINER of utility failures
- Inform GARDINER of Microbiologically induced corrosion

Water Treatment - CUSTOMER shall not:

- Tamper with controls without the knowledge of GARDINER
- Bypass the water softener
- Increase system size, or operating time
- Close or bypass bleed-off, or blow-down lines
- Delay technician for greater than 15 minutes to enter facility

GENERAL TERMS AND CONDITIONS

I. PRICE ADJUSTMENT

This agreement will automatically renew each year. A price adjustment may be required based on future prevailing conditions (labor and material index). The adjustment to the agreement price will be clearly indicated on the first invoice of the next term of the agreement.

II. PAYMENT

Terms of this agreement are net payment upon receipt of invoice. GARDINER reserves the right to discontinue its service anytime payments have not been made as agreed. Taxes, if applicable, will be included in billing. CFC Tax has been passed for most refrigerants per the 1990 Budget Reconciliation Bill (H.R. 3299). The increase in refrigerant costs above the normal escalation rate in your contract and CFC Tax will be billed additional at time of use.

III. Warranty: GARDINER guarantees service work and all materials of GARDINER's manufacture against defects in workmanship for 90 days from date of completion of the work and will repair or replace such products or components as GARDINER finds defective. This warranty does not include cost of handling, shipping, or transportation involved in supplying replacements for defective components. This warranty does not include the replacement of refrigerant lost from the system. On machinery and materials furnished by GARDINER, but manufactured by others, the only warranty provided is that of the manufacturer. **THE WARRANTY AND LIABILITY SET FORTH IN THE PRECEDING PARAGRAPHS ARE IN LIEU OF ALL OTHER WARRANTIES AND LIABILITIES, WHETHER IN CONTRACT OR IN NEGLIGENCE, EXPRESS OR IMPLIED, IN LAW OR IN FACT, INCLUDING IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR USE OR FITNESS FOR A PARTICULAR PURPOSE. IN NO EVENT SHALL GSC BE LIABLE FOR ANY INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES.**

IV. LIMITATION OF LIABILITY: All claims, causes of action or legal proceedings against GARDINER arising from GARDINER's performance under this contract must be commenced by CUSTOMER within the express warranty period specified under Paragraph III hereof. Failure to commence any such claim, cause of action or legal proceeding within such claim, cause of action or legal proceeding within such period shall constitute a voluntary and knowing waiver thereof by CUSTOMER. **IN NO EVENT SHALL GARDINER'S LIABILITY FOR DIRECT OR COMPENSATORY DAMAGES EXCEED THE PAYMENTS RECEIVED BY GARDINER FROM CUSTOMER UNDER THIS CONTRACT, NOR SHALL GARDINER BE LIABLE FOR ANY SPECIAL INCIDENTAL, OR CONSEQUENTIAL, OR PUNITIVE DAMAGES. THESE LIMITATIONS ON DAMAGES SHALL APPLY UNDER ALL THEORIES OF LIABILITY OR CAUSES OF ACTION INCLUDING BUT NOT LIMITED TO CONTRACT, WARRANTY, NEGLIGENCE, STRICT LIABILITY, OR ANY OTHER LEGAL THEORY. GARDINER DISCLAIMS ANY LIABILITY FOR DAMAGES OF ANY KIND ARISING FROM MOLD, FUNGUS, BACTERIA, MICROBIAL GROWTH, OR ANY OTHER CONTAMINATES.**

V. INDEMNITY: GARDINER and customer shall mutually, in proportion to their respective degree of fault, indemnify, defend and hold each other harmless from any and all claims, actions, costs, expenses, damages and liabilities, including reasonable attorneys' fees, resulting from death or bodily injury or damage to real or tangible personal property, to the extent caused by the negligence or misconduct of the indemnifying party, and /or its respective employees or agents. With respect to any claims based on facts or conditions that occurred prior to expiration or termination of this agreement, the duty to indemnify will continue in full force and effect notwithstanding expiration or early termination.

AUG 10 2018

Cynthia Robinson
815 Texas Avenue
McDonald, Ohio 44437

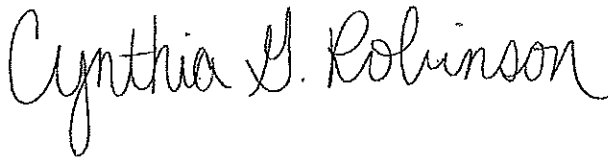
Superintendent O'Connell
600 Iowa Avenue
McDonald, Ohio 44437

Dear Superintendent O'Connell and School Board,

It is my intention to apply for an unpaid leave of absence from teaching for two years as is specified in the contract. This request is due to my medical treatment that will not allow me to come back at this time. It is my intention to return to this amazing faculty and school as soon as possible. I would appreciate your consideration in this matter.

Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Cynthia G. Robinson". The signature is fluid and written in dark ink.

Cynthia G. Robinson

9/18

MCDONALD LOCAL SCHOOLS - SUBSTITUTE ROSTER – 2018/2019 SCHOOL YEAR**BUS DRIVERS**

Dean, Daniel	236 Ohio Avenue, McDonald	398-6183
Hatton, Lori	555 McDonald Ave., McDonald, OH	530-3703
Houser, Melanie	1459 Blunt St., Mineral Ridge, OH 44440	307-8117
Karabin, George	104 Belmont Ave., Niles 44446	550-9711
Lemley, Ricky	1258 Woodledge Drive, Mineral Ridge 44440	553-0224
Longacre, William (Craig)	36 North Crandon, Niles 44446	652-4054/506-0036
Page, Darlene	5977 St. Rt. 46, Cortland, OH 44410	219-1140
Read, Kimberly	7355 St. Rt. 46, Cortland, OH 44410	951-4301
Rambo, Nona	3816 Edwards St., Mineral Ridge 44440	647-5272
Swick, Heaven	618 High Street, NW, Warren, OH 44483	556-3812

COOKS

Gatta, Regina	925 John St., Niles, 44446	646-1006
Gray, Kristin	808 Texas Avenue, McDonald	550-0096
L'Heureux, Collette	903 Iowa Ave., McDonald	881-6769
Polacek, April	820 Texas Ave., McDonald	530-2520
Restle, Amy	338 Pennsylvania Ave., McDonald	651-3774
Turk, Sandra	632 Pennsylvania Ave., McDonald	530-8005
Van Meter, Jamie	2899 Youngstown Ave., McDonald	240-8587

CUSTODIANS

Brown, Lynn	445 Nebraska Ave., McDonald	550-1763/550-2056
Esposito, Richard	414 E. Kline St., Girard 44420	518-0167
Heyen, Amanda	3816 Edwards St., Mineral Ridge 44440	675-9279
Jochman, Carol	711 Robbins Ave., Niles 44446	544-2507
Linden, James	423 Hunter Ave., Niles 44446	652-4469/774-4877
Mantz, Sherry	2275 Sixth Street, McDonald	530-0504
Rush, John	719 Oregon Ave., McDonald	530-2374
Turk, Sandra	632 Pennsylvania Ave., McDonald	530-8005
Van Meter, Jamie	2899 Youngstown Ave., McDonald	240-8587
Vigorito, Maria	957 Florida Ave., McDonald	716-1239

DOMESTIC

Brown, Lynn	445 Nebraska Ave., McDonald	530-0136
Esposito, Richard	414 E. Kline St., Girard 44420	518-0167
Heyen, Amanda	3816 Edwards St., Mineral Ridge 44440	675-9279
Jochman, Carol	711 Robbins Ave., Niles 44446	544-2507
Linden, James	423 Hunter Ave., Niles 44446	652-4469/774-4877
Mantz, Sherry	2275 Sixth Street, McDonald	530-0504
Rush, John	719 Oregon Ave., McDonald	530-2374
Turk, Sandra	632 Pennsylvania Ave., McDonald	530-8005
Van Meter, Jamie	2899 Youngstown Ave., McDonald	240-8587
Vigorito, Maria	957 Florida Ave., McDonald	716-1239

EDUCATIONAL AIDE

L'Heureux, Collette	903 Iowa Ave., McDonald	881-6769
Wray, Chaille	319 Indiana Ave., McDonald	402-3187

NURSE

Hanson, Patricia	707 North Rd., SE, Warren 44484	442-9034
------------------	---------------------------------	----------

SECRETARIES

Brown, Lynn	445 Nebraska Ave., McDonald	550-1763/550-2056
Gray, Kristin	808 Texas Avenue, McDonald	550-0096
L'Heureux, Collette	903 Iowa Ave., McDonald	881-6769
Natoli, Renee	545 Dakota Ave., McDonald	530-6256
Restle, Amy	338 Pennsylvania Ave., McDonald	651-3774
Turk, Sandra	632 Pennsylvania Ave., McDonald	530-8005

STUDY HALL MONITOR

L'Heureux, Collette	903 Iowa Ave., McDonald	881-6769
Turk, Sandra	632 Pennsylvania Ave., McDonald	530-8005
Wray, Chaille	319 Indiana Ave., McDonald	402-3187

MEMORANDUM OF UNDERSTANDING
Between The
MCDONALD LOCAL SCHOOL
DISTRICT BOARD OF EDUCATION
And The
MCDONALD EDUCATION ASSOCIATION

This Memorandum of Understanding (hereinafter the "Memorandum") is made and entered into by and between the McDonald Local School District Board of Education (hereinafter the "Board") and the McDonald Education Association (hereinafter the "Association").

WHEREAS, the Board and the Association are parties to a Negotiated Agreement having a term of September 1, 2016, through August 31, 2019 (the "Agreement"); and

WHEREAS, the Board intends to create the Volleyball Coach supplemental position; and

WHEREAS, the Board and the Association desire to enter into a Memorandum to establish the wages for the new supplemental position;

NOW, THEREFORE, THE PARTIES HEREBY AGREE:

Section 1: For the 2018-2019 school year only, the Board will create the supplemental coaching position of Volleyball Coach. The position will be paid at a rate equal to 0.11%, equalling \$3,994, based upon the BA-0 rate for the 2018-2019 school year.

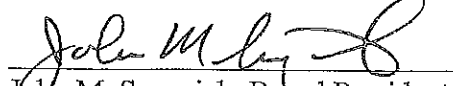
Section 2: In all other respects, the terms and conditions of the existing Agreement shall remain in full force and effect.

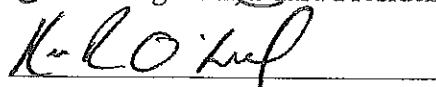
Section 3: By signing this Memorandum, the Board and the Association agree that this Memorandum is not precedent setting and shall not result in a past practice.

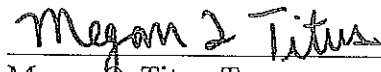
Section 4: This Memorandum shall expire under its own terms and have no further force or effect at the end of the 2018-2019 school year.

This Memorandum of Understanding is hereby entered into this 22 day of August, 2018, by and between the following:

**MCDONALD LOCAL SCHOOL
DISTRICT BOARD OF EDUCATION**

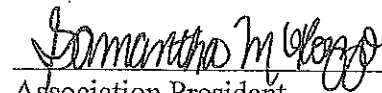

John M. Saganich, Board President


Kevin O'Connell, Superintendent


Megan Q. Titus, Treasurer

8-23-18
Date

**MCDONALD EDUCATION
ASSOCIATION**


Association President

8-27-18
Date

MCDONALD BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, AUGUST 22, 2018 – 7:00 P.M.
MHS LIBRARY

Visitors, please register.

1. Samantha Pizzo
2. Kenneth Miner
3. Patricia Simmons
4. Quoten Edwards
5. Mike Heck
6. Pam BAKER
7. Tom BAKER
8. Vanev Evans
- 9.
- 10.
- 11.
- 12.
- 13.
- 14.
- 15.
- 16.
- 17.
- 18.
- 19.
- 20.

